

**MINUTES OF THE MEETING OF THE HUMAN RESOURCES SUB-COMMITTEE
PANEL,
HELD ON THURSDAY, 13TH APRIL, 2023 AT 3.02 PM
IN THE CONNAUGHT ROOM, AT THE TOWN HALL, STATION ROAD, CLACTON-
ON-SEA, CO15 1SE**

Present:	Councillors Chapman BEM (Chairman), Calver and C Guglielmi
In Attendance:	Damian Williams (Corporate Director (Operations and Delivery)) and Ian Ford (Committee Services Manager)

12. CHAIRMAN'S OPENING REMARKS

The Chairman (Councillor Chapman BEM) welcomed Members and Officers to the meeting.

13. EXCLUSION OF PRESS AND PUBLIC

It was moved by Councillor G V Guglielmi, seconded by Councillor Calver and:-

RESOLVED that under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting during consideration of Agenda Item 3 on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A, as amended, of the Act.

14. APPOINTMENT OF THE POSTS OF HEAD OF HEALTH & COMMUNITY AND HEAD OF PEOPLE

Having previously interviewed the candidates for the posts of:-

- (1) Head of Health and Community; and
- (2) Head of People.

It was moved by Councillor G V Guglielmi, seconded by Councillor Calver and unanimously:

RESOLVED that:

- (i) the Assistant Director (Partnerships) be notified of the name of the person to whom the aforementioned post of Head of Health and Community is to be offered;
- (ii) the Assistant Director (Partnerships) be notified of the name of the person to whom the aforementioned post of Head of People is to be offered; and
- (iii) Council Procedure Rule 20.1 be suspended in order to delegate authority to the Committee Services Manager to approve the draft minutes as an accurate record of the meeting, after consultation with the Members of the Sub-Committee Panel.

NOTE: The Sub-Committee Panel was aware that no formal offers of appointment could be made until the provisions of Officer Employment Procedure Rule 5 had been complied with. Rule 5(b) allowed for a three working day period in which the Leader of the Council, on behalf of the Cabinet, could object to the proposed appointment. If such an objection was lodged the Sub-Committee Panel would be required to reconvene and satisfy itself that such objection was neither material nor well-founded for the appointments to proceed.

The meeting was declared closed at 3.06 pm

Chairman